



## Job Distribution Technology

### BENEFITS

- ▶ Expansive cost control capabilities
- ▶ Board inventory management
- ▶ Single post
- ▶ Advanced reporting
- ▶ Integrated directly into HR technologies
- ▶ Multiple business unit support
- ▶ Comprehensive job board support

First Advantage's job distribution technology simplifies the process of managing postings on multiple job boards by combining the most advanced job posting efficiency technology on the planet with valuable recruiting intelligence tools.

This Web-based technology makes the process of managing your entire organization's job posting activities more effective and efficient. In its simplest form, this system allows you to post, edit and delete all of your job postings across all of your contracted job boards from a single interface - saving you time and ensuring the quality of your postings.

From multiple posting options, to advanced posting management tools, to on-demand reporting services, First Advantage's job distribution technology makes it easy to stay on top of your posting activities.

### Posting a Job

Using the First Advantage job distribution technology, you can post jobs in three easy steps. Simply create your job posting/advertisement, choose the boards where you want to post it and click a button. Some of the system's advanced posting features include:

- ▶ Optional customized branding by business division, subsidiary, location
- ▶ Contract mapping to divide posting inventory among multiple divisions
- ▶ Unlimited postings to your contracted boards at no additional cost
- ▶ Custom start and expire date per board
- ▶ Multiple location posting for boards that support it
- ▶ Optional single post
- ▶ Ability to edit and delete live postings

With an integration to your chosen applicant tracking system, posting jobs can be as easy as one click!

## Job Board Inventory Control

First Advantage offers the only enterprise level posting product that was built to support complex job board inventory. The system tracks the posting inventory of any number of job boards in real time so you will know the status of your job board contracts.

## Reporting

Users can generate real-time reports detailing several aspects of your job posting activities including:

- ▶ Board inventory per board, division or user
- ▶ Posting activity history per board and division
- ▶ Optional custom reporting

These reports are useful for building historical trends about job board usage for cost-control and can be used to track your job posting expenditures to the last penny. This allows you to refine your posting strategy based on which investments are producing and which are not.



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