



Job Posting Compliance Solution

First Advantage's job posting compliance solution automatically 'grabs' all open positions from your applicant tracking or HRIS system, formats the data and posts them to selected job boards on a daily basis.

BENEFITS

- ▶ Modular system to meet your needs
- ▶ Completely hands-off
- ▶ Helps with Affirmative Action efforts and OFCCP compliance

This 'hands free' system completely automates the process of distributing open positions to the job boards and government agencies of your choice - meaning that there is no need to interact with the system whatsoever after implementation. With four different posting modules, you can customize this innovative system to meet your specific needs.

Diversity Reach Module

Reach a large and diverse candidate pool with your current openings. In addition to providing a great deal of additional exposure for your postings, this cost-effective module can help your organization meet affirmative action posting requirements.

Veterans Reach Module

Leverage the strength of the only Veteran's site endorsed by both the Vietnam Veteran's Association and the VFW (Veteran's of Foreign Wars). This solution allows you to reach a targeted candidate pool of more than 12 million veterans, and is an excellent way to show a good faith effort to attract a pool of military candidates.

OFCCP Compliance Module

Stay compliant with OFCCP job posting regulations with this comprehensive automated solution for federal contractor compliance. This solution leverages the most effective blend of technologies, strategic partnerships and value-added processes to help your organization demonstrate OFCCP job posting compliance and avoid costly penalties.

Marketing Reach Module

This module distributes your jobs to the top 15 free boards in the United States: JuJu, SimplyHired, Indeed, Lycos Classifieds, Oodle, MySpace (Jobs), MyWay, LinkedIn (available on web tab only), NY Post (available on simply more jobs tab), IGN, Zoominfo.com, Spoke.com, HR.com, Techrepublic.com, USNews.

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