



Candidate Self-Assessment Program

FEATURES

- ▶ Free to staffing organizations
- ▶ Offsets cost of skills testing through revenue-sharing model
- ▶ Helps prepare candidates for employment assessments

Allow your candidates to evaluate their skill level and identify areas for improvement prior to taking formal assessments required for placement. This program is available at no charge to staffing company clients, and can potentially offset the entire cost of your First Advantage assessments program.

Program Overview

This program was designed to offer staffing company clients a simple and mutually beneficial means for candidates to prepare for job skills tests.

Implementing and executing the program is quick and easy. First Advantage creates a branded eCommerce testing portal for your organization and works with you to determine which tests will be available. Once the site is live, your recruiters provide the link to candidates.

Candidates interested in a practice test go to the Web site to purchase and take assessments, and receive a confidential report of their results. The report provides essential information needed to improve their skill set before taking the final assessments.

For each test purchased, your company will receive a percentage of the revenue in credit toward your future First Advantage assessments purchases. This win-win scenario gives candidates the opportunity to qualify for better positions and helps you reduce costs while continuing to provide clients with highly-skilled associates.

Additional Details

- ▶ Test availability limited to skills assessments only.
- ▶ Candidates pay \$15 per test via online credit card ordering system.
- ▶ Due to federal hiring process regulations, First Advantage does not provide test reports generated from this portal to the staffing company or any other potential employer.

Contact your First Advantage representative to get started today.

**For more information, contact us at 866.400.FADV (3238),
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